

NIPSEU - BRISTOL POLICE UNION

JIM PELLETIER - PRESIDENT

May 8, 2019

To whom it may concern:

I have been asked to write a letter regarding the Bristol Police Union's relationship with Nutmeg Independent Public Safety Unions and the Law Office of Eric R. Brown.

Eric has represented the Bristol Police Union for most of the last 22 years. I first came to know him when I became president of the Bristol Police Union in 2012. Around that time, Eric was a staff attorney for AFSCME Council 15 and Council 15 was going through some difficulties that would ultimately lead to its demise in 2015.

At that time Eric left AFSCME and he along with a number of union leaders from AFSCME, including myself, organized Nutmeg with a goal of providing an independent union voice to police officers in Connecticut. Nine other Council 15 locals left at that time to join Eric and Nutmeg.

We decided to join Nutmeg because we had seen that Eric most importantly cared about his locals and the members. More than that though, Eric was and remains a strong and effective voice for union members that have joined Nutmeg.

I have seen first-hand that Eric has an ability to get to the core of an issue and help management understand how various issues impact our members. He is a skilled negotiator and we always feel confident with him by our side.

Equally important, Eric is not afraid to litigate matters when necessary. He is always prepared and he makes effective arguments that help us to win our cases. He is responsive when we reach out to him, even if we need to discuss an issue at night or on weekends.

We have stuck with Eric for more than 20 years. Nutmeg has been built through his vision. Nutmeg continues to grow and it has become what I think is the most effective voice for union members in Connecticut. I can whole-heartedly recommend Nutmeg and Eric Brown to be your voice and union representative.

Truly yours,  
/s/ **Jim Pelletier**  
President,  
NIPSEU - Bristol Police Union